



Code of Ethics and Conduct Alpine School District

In his book entitled *The Moral Dimensions of Teaching*, Dr. John Goodlad articulates the merits of the morality of public education by defining the role and responsibility of educators to those who are taught. Guided by a common sense of mission, Goodlad states that “in education and schooling, that mission relies heavily on moral grounds.” Gary Fenstermacher further elaborates upon the moral connection stating, “What makes teaching a moral endeavor is that it is, quite centrally, human action undertaken in regard to other human beings. Thus matters of what is fair, right, just, and virtuous are always present. The teacher’s conduct, at all times and in all ways, is a moral matter.”

Norms derived from moral and ethical values must be personally internalized and practiced as a matter of securing and maintaining public trust and confidence. Each employee of Alpine School District should respect and value the fundamental need to adhere to appropriate behavior and ethics as a matter of stewardship of public education. With this in mind, Alpine District provides this Code of Ethics and Conduct as a guide for employees in order to demonstrate trustworthy behavior.

All Employees Shall:

- ❖ Respect and comply with all applicable federal, state and local laws and adhere to state and school district policies, rules, regulations and procedures.
- ❖ Value and maintain the well-being and safety of all students and act prudently to avoid any act or behavior that could compromise a student’s trust.
- ❖ Maintain a respectful and professional relationship with all students, parents and colleagues, inside and outside the workplace. While open communication is considered part of a respectful relationship, care must be taken to protect privacy rights of individuals.
- ❖ Perform their duties and responsibilities to the best of their ability and with honesty and integrity. As part of a learning organization, effort should be made to demonstrate a commitment to learning through new ideas, research and professional development.
- ❖ Model and promote appropriate language and professional attire.
- ❖ Avoid any type of sexual harassment or inappropriate material.
- ❖ Comply with the Utah Public Officers’ and Employees’ Ethics Act and refrain from using one’s position for personal gain. (§67-16-1 to 14).
- ❖ Follow all prescribed procedures for recording, handling and protecting money and use appropriate purchasing processes when dealing with expenditures of district or student funds.